



Researcher in the Secretariat to the Commission on the Future of Policing (Temporary Full Time One Year Contract)

Background Information on the post

The Commission on the Future of Policing in Ireland was established by the Government in May 2017 to “*carry out a fundamental review of the role, structures, leadership and management, ethos and culture of policing and existing oversight and consultative arrangements*”. On foot of this review, the Commission is tasked with bringing forward proposals for the future of policing in a report to the Government in September 2018.

The detailed terms of reference of the Commission are available [here](#).

The Secretariat is now seeking to appoint a researcher to support its work. The successful candidate will be a member of the Commission Secretariat and in addition to his/her research duties, will also be involved in some of the day-to-day activities of the Secretariat’s work, including engagement with stakeholders, supporting the Commission’s consultative process and other activities associated with the terms of reference.

The researcher will report directly to the Secretary and Deputy Secretary of the Commission Secretariat.

Role of Secretariat Researcher – principal duties

Under the supervision of the Secretary and the Deputy Secretary to the Commission the researcher will be assigned to carry out research on matters relevant to the Commission’s terms of reference which will inform the Commission’s deliberations and final recommendations.

The role will involve:

- provision of an efficient, accurate and high quality research service to the Commission
- conducting comparative research on relevant law and practice in other jurisdictions
- preparation of draft papers and reports to inform Commission deliberations
- preparation for meetings of the Commission
- statistical analysis to inform reports
- project management
- other duties as may from time to time be assigned by the Commission.

Qualifications and Skills required:

Candidates must, on or before 1st September, 2017

- (a) Have an honours degree or an equivalent qualification (at least a Level 8 on the National Framework of Qualifications). A qualification in Law, or in which Law was taken as a major subject, would be an advantage
- (b) Have practical experience in conducting legal or academic research.

In addition, candidates must possess and be able to demonstrate:

- experience in employment using research, analytical and evaluative skills and techniques
- Strong information technology skills and experience of using a wide range of relevant information sources and research tools
- The ability to write and present research/information/statistics in a concise, accessible and plain English style
- The ability to plan, prioritise and monitor tasks in a systematic and organised way in order to deliver work against tight deadlines to high quality standards
- Strong interpersonal and team working skills
- Communications skills to support engagement with stakeholders
- Ability to deliver results and personal effectiveness
- Ability to work on their own initiative

Terms of contract

The role is a Dublin-based fixed-term one-year temporary contract position. The salary payable will be €31,221 p.a. on a FTE (full-time equivalent) basis.

How to apply

Interested candidates should send a CV and cover letter, setting out how they meet the relevant experience and skills identified above to recruitment@policereform.ie.

The closing date for receipt of applications is 12pm on Friday 8th September 2017.